



## MIIDU Preschool and Daycare

“Where roots of knowledge take hold.”

### Our Ethos

#### **Core Values:**

1. **Care:** We provide a safe, loving, and supportive environment that fosters emotional growth and well-being.
2. **Curiosity:** We encourage exploration, discovery, and creativity, sparking a lifelong love of learning.
3. **Community:** We build strong relationships with families, staff, and the wider community, promoting collaboration and mutual respect.
4. **Inclusivity:** We welcome diversity, embrace individuality, and promote equality for all.
5. **Excellence:** We strive for outstanding education, care, and service, continuously improving and innovating.

#### **Guiding Principles:**

1. **Child-Centred:** We prioritise the needs, interests, and well-being of our children.



2. Family-Focused: We partner with families to support their unique needs and goals.

3. Staff Empowerment: We invest in the growth, well-being, and professional development of our staff.

4. Continuous Learning: We stay up-to-date on best practices, research, and technologies to enhance our services.

5. Sustainability: We promote environmentally responsible practices and contribute to the well-being of our community.

### **Culture:**

1. Warm and Welcoming: We create a friendly and approachable atmosphere for children, families, and staff.

2. Collaborative: We encourage teamwork, open communication, and mutual support.

3. Adaptable: We remain flexible and responsive to changing needs and circumstances.

4. Innovative: We embrace creativity, experimentation, and calculated risk-taking.

5. Accountable: We take responsibility for our actions, decisions, and outcomes.

**Thank you for taking the time to understand our ethos, values, and guiding principles. We are committed to fostering a nurturing environment for our children, families, and staff. If you have any questions or would like to discuss this further, please feel free to reach out.**